

**Nijampur-Jaitane Shikshan Prasarak Mandalache**  
**Jagannath Kadwadas Shah Adarsh Mahavidyalay**  
**Nijampur-Jaitane, Tal-Sakri, Dist-Dhule**  
**NAAC Reaccredited**



**Internal Complaint Committee**  
**(Sexual Harassment Committee)**

**Academic Year**  
**2016-2017 to 2020-2021**

## Academic Year 2016-2017



Nijampur-Jaitane Shikshan Prasarak Mandal's  
**Adarsh College of Arts**  
Nijampur-Jaitane-424305, Tal-Sakri, Dist-Dhule  
NAAC Accredited 2<sup>nd</sup> Cycle

Website : [www.nijampmc.in](http://www.nijampmc.in)  
Prin. Dr. Ashok P. Khairnar  
No: 9822299548

E-mail : [acn@nijamp.in](mailto:acn@nijamp.in)  
Office No: 02568-276605, Ma.

### Internal Complaint Committee

#### 1. Introduction

The college has internal complaint committee (Sexual Harassment Committee). The College was reconstituted the internal complaint committee (Sexual Harassment Committee) in the academic year 2016-2017 Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favors', sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college. It is formed according to the provisions of the POSH ACT-Sexual Harassment of Women at Workplace Act of 2013, 9<sup>th</sup> December 2013. (Prevention, Prohibition and Redressal).It is also mentioned in University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015- 2<sup>nd</sup> May 2016.

#### 2. Objectives of Internal Complaint Committee

- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees
- To conduct periodical programmes on women empowerment.
- To provide conducive environment and congenial atmosphere for women.
- Prevention and Redressal of complaints of Sexual Harassment.

### **3. Function of Internal Complaint Committee**

The cell deals with issues relating sexual Harassment at the College. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by victim or a third party with the help of Complaint Box.

1. To consider the complaints received from the students or Staff and conduct enquiry and submit report to the Internal Complaint Committee along with punishment recommended for the offenders.
2. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
3. Conduct activity against Sexual Harassment.
4. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
5. To create awareness among the students about Sexual Harassment.
6. To take all necessary measures for prevention of Sexual Harassment. inside the Campus.



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O.W.No.

Date 2.7.2016

## Notice

Internal Complaint Committee is hereby informed that the First Meeting of Internal Complaint Committee will be held on 04/07/2016 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the first meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Mrs.S.A.Upadhye	Secretary
3	Mr. A.S.Meshram	Member
4	Mr.A.R.Ingle	Member
5	Miss.Kavita Sahebrao Khairnar	Student representative Female

### Agenda of the Meeting

1. Introduction of the committee member.
2. Reconstitution of Internal Complaint Committee for this Academic Year.
3. To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.
4. Reconstitution of Vigilance Squad in this Academic Year.
5. Any other Agenda with permission of the chairman

  
Principal  
Adarsh College of Arts  
Nijampur Jaitane  
Tal.Sakri Dist. Dhule



Nijampur-Jaitane Shikshan Prasarak Mandal's

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O.W.No.

Date 04.07.2016

### Minutes of the First Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The First Internal Complaints Committee Meeting for the academic year 2016-2017 was held on 04/07/2016, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Mr.A.R.Ingle welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** Introduction of the committee member.

**Resolution :-** The Principal briefed the members about the objectives of the committee and placed the UGC regulations on Sexual Harassment in college campus for the information of all members of the committee.

**Agenda-2 :-** Reconstitution of Internal Complaint Committee for this Academic Year.

**Resolution :-** It was decided the Internal Complaint Committee reconstituted as per the UGC amendment. The student include as a student representative in Internal Complaint Committee.

**Agenda-3 :-** To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.

**Resolution :-** It was decided that the poster of Internal Complaint Committee along with rules and regulation with help line number will be display on display board. College organizes Gender Equality, Gender Sensitization and Sexual Harassment related programme.

**Agenda-4 :-** Reconstitution of Vigilance Squad in this Academic Year.

**Resolution :-** It was decided that the Internal Complaint committee members will play the role of Vigilance squad and monitoring during the college time.



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O.W.No.

04.07.2016

**Agenda-5 :-** Any other Agenda with permission of the chairman

**Resolution :-** There was no Agenda for discussion. The meeting ended with vote of thanks by Mr.A.R.Ingle the Convener of the Internal Complaint committee.

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Mrs.S.A.Upadhye	Secretary	
3	Mr. A.S.Meshram	Member	
4	Mr.A.R.Ingle	Member	
5	Miss.Kavita Sahebrao Khairnar	Student representative Female	

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O.W.No.

Date 30.09.2016

### Notice

Internal Complaint Committee is hereby informed that the Second Meeting of Internal Complaint Committee will be held on 01/10/2016 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the Second meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman 
2	Mrs.S.A.Upadhye	Secretary
3	Mr. A. S.Meshram	Member
4	Mr.A.R.Ingle	Member 
5	Miss.Kavita Sahebrao Khairnar	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Sexual Harassment, if any.
3. Any other Agenda with permission of the chairman

  
Principal  
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O.W.No.

Date 01.10.2016

## Minutes of the Second Meeting of Internal Complaint Committee (Sexual Harassment Committee)

Ragging is strictly prohibited in this college as per guideline of UGC. The Second Internal Complaint Committee Meeting for the academic year 2016-2017 was held on 01/10/2016, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Mr.A.R.Ingle welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment , if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there was no sexual harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of sexual harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman

**Resolution :-** There was no Agenda for discussion. The meeting ended with vote of thanks by Mr.A.R.Ingle the Convener of the Internal Complaint committee.





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O.W.No.

Date 01.10.2016

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Mrs.S.A.Upadhye	Secretary	
3	Mr. A.S.Meshram	Member	
4	Mr.A.R.Ingle	Member	
5	Miss.Kavita Sahebrao Khaimar	Student representative Female	

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O.W.No.

Date 31.12.2016

## Notice

Internal Complaint Committee is hereby informed that the Third Meeting of Internal Complaint Committee will be held on 02/01/2017 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the third meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Mrs.S.A.Upadhye	Secretary
3	Mr. A.S.Meshram	Member
4	Mr.A.R.Ingle	Member
5	Miss.Kavita Sahebrao Khairnar	Student representative Female

#### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Any other Agenda with permission of the chairman

  
Principal  
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Tal.Sakri Dist. Dhule



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O.W.No.

Date 02.01.2017

### Minutes of the Third Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The Third Internal Complaint Committee Meeting for the academic year 2016-2017 was held on 02/01/2017, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Mr.A.R.Ingle welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman.

- Organization of One day workshop on Sexual Harassment of Women at Workplace Act and Rule 2013.
- Organization of One day University level seminar on Yuwati Personality Development.
- Organization of Eight Day Swayansidhha Karate Training Camp

**Resolution :-** In month of February college organize One day workshop on Sexual Harassment of Women at Workplace Act and Rule 2013, One day University level seminar on Yuwati Personality Development and Eight Day Swayansidhha Karate Training Camp. The meeting ended with vote of thanks by Mr.A.R.Ingle the Convener of the Internal Complaint committee.



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O.W.No.

Date 02.01.2017

All the resolutions was unanimously approved  
Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Mrs.S.A.Upadhye	Secretary	
3	Mr. A.S.Meshram	Member	
4	Mr.A.R.Ingle	Member	
5	Miss.Kavita Sahebrao Khairnar	Student representative Female	

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O.W.No.

Date 01.03.2017

## Notice

Internal Complaint Committee is hereby informed that the Fourth Meeting of Internal Complaint Committee will be held on 02/03/2017 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the fourth meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Mrs.S.A.Upadhye	Secretary
3	Mr. A.S.Meshram	Member
4	Mr.A.R.Ingle	Member
5	Miss.Kavita Sahebrao Khairnar	Student representative Female

#### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Reconstitution of Internal Complaint Committee.
4. Any other Agenda with permission of the chairman

  
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Office No: 02568-276605, Mo.

O.W.No.

Date 02.03.2017

### Minutes of the Fourth Meeting of Internal Complaint Committee

#### (Sexual Harassment Committee)

The fourth Internal Complaint Committee Meeting for the academic year 2016-2017 was held on 02/03/2017, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Mr.A.R.Ingle welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Reconstitution of Internal Complaint Committee

**Resolution :-** It was decided the Internal Complaint Committee reconstituted as per the, Ministry of Women and Child Development, Government of India, Maharashtra State Commission of Women and UGC amendment. The student include as a student representative in Internal Complaint Committee.



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02.03.2017

**Agenda-3:-** Any other Agenda with permission of the chairman.

- Present Report of One day workshop on Sexual Harassment of Women at Workplace Act and Rule 2013 on 27 Feb.2017
- Present Report of One day University level seminar on Yuwati Personality Development.09 Feb.2017
- Present Report of Eight Day Swayansidhha Karate Training Camp 15 Feb. to 22 Feb. 2017.

**Resolution :-** In month of February college organize One day workshop on Sexual Harassment of Women at Workplace Act and Rule 2013, One day University level seminar on Yuwati Personality Development and Eight Day Swayansidhha Karate Training Camp. Coordinator of this activity Miss.Priyanka P.Sulakhe present detail report of activity in the meeting. The meeting ended with vote of thanks by Mr.A.R.Ingle the Convener of the Internal Complaint committee.

All the resolutions was unanimously approved  
Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Mrs.S.A.Upadhye	Secretary	
3	Mr. A.S.Meshram	Member	
4	Mr.A.R.Ingle	Member	
5	Miss.Kavita Sahebrao Khairnar	Student representative Female	

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21.04.2017

**Action Taken Report**  
**Internal Complaint Committee**  
**(Sexual Harassment Committee)**  
**Report 2016-2017**

To prevent of Sexual Harassment and provide a healthy and congenial atmosphere to the staff and students in the college campus of N.J.S.P.M.Adarsh College of Arts, Nijampur-Jaitane is the objectives of the Internal Complaint Committee. Sexual Harassment is strictly forbidden in or outside the college campus. For this purpose the Internal Complaint Committee has been actively functioning the committee include the Prin.Dr.A.P.Khairnar Head of the Institute, Mr.A.R.Ingle Convener, Mr. A.S.Meshram, Mrs.S.A.Upadhye, Miss.Priyanka P.Sulakhe Teaching Staff representative, and Miss.Kavita Sahebrao Khairnar Student representative all are actively take efforts to maintain the clam and quite environment in college campus. In accordance with the direction from Ministry of Women and Child Development, Government of India, Maharashtra State Commission of Women and UGC, to sensitize the students and other employees of the college, it was considered to be essential to put up banners/ poster/ notice in college campus; defining sexual harassment and also about the composition and contact information of the members of the complaints a committee.





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21.04.2017

One Day workshop organized on Sexual Harassment of Women at Workplace Act and Rule 2013 on 27/02/2017, One day University level seminar organized on Yuwati Personality Development on 09 Feb.2017 and Eight Day Swayansidhha Karate Training Camp organized between 15 Feb.2017 to 22 Feb. 2017. Internal Complaint Committee was reconstructed. The help with help line number will be display on display board to create awareness about Internal Complaint Committee time to time.

  
Convener

Mr.A.R.Ingle

  
Principal  
Adarsh College of Arts  
Nijampur-Jaitane  
Tal.Sakri Dist. Dhule

## Academic Year 2017-2018



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O.W.No.

Date 08.07.2017

### Notice

Internal Complaint Committee is hereby informed that the First Meeting of Internal Complaint Committee will be held on 04/07/2017 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the first meeting of Internal Complaint Committee.

#### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Mohane Bharti Bansilal	Student representative Female

#### Agenda of the Meeting

1. Introduction of the committee member.
2. To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.
3. Reconstitution of Vigilance Squad in this Academic Year.
4. Any other Agenda with permission of the chairman

  
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O.W.No.

Date 04.07.2017

### **Minutes of the First Meeting of Internal Complaint Committee (Sexual Harassment Committee)**

The First Internal Complaints Committee Meeting for the academic year 2017-2018 was held on 04/07/2017, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** Introduction of the committee member.

**Resolution :-** The Principal briefed the members about the objectives of the committee and placed the UGC regulations on Sexual Harassment in college campus for the information of all members of the committee.

**Agenda-2 :-** To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.

**Resolution :-** It was decided that the poster of Internal Complaint Committee along with rules and regulation with help line number will be display on display board. College organizes Gender Equality, Gender Sensitization and Sexual Harassment related programme.

**Agenda-3 :-** Reconstitution of Vigilance Squad in this Academic Year.

**Resolution :-** It was decided that the Internal Complaint committee members will play the role of Vigilance squad and monitoring during the college time.

**Agenda-5 :-** Any other Agenda with permission of the chairman

- Organize One day University level seminar on Yuwati Personality Development.

**Resolution :-** In month of October college organize One day University level seminar on Yuwati Personality Development. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.



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E-mail : [acanjspm@yahoo.in](mailto:acanjspm@yahoo.in)  
Office No: 02568-276605, Mo.

O.W.No.

Date 04.07.2017

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Dr.V.G.Gurav	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Mohane Bharti Bansilal	Student representative Female	

Principal  
Adarsh College of Arts  
Nijampur Jaitane  
Tal.Sakri Dist. Dhule



Nijampur-Jaitane Shikshan Prasarak Mandal's  
**Adarsh College of Arts**  
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O.W.No.

Date 30.09.2017

## Notice

Internal Complaint Committee is hereby informed that the Second Meeting of Internal Complaint Committee will be held on 10/10/2017 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the Second meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Mohane Bharti Bansilal	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Sexual Harassment, if any.
3. Any other Agenda with permission of the chairman

  
**Principal**  
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Tal.Sakri Dist. Dhule



Nijampur-Jaitane Shikshan Prasarak Mandal's

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Office No: 02568-276605, Mo.

O.W.No.

Date 10.10.2017

### Minutes of the Second Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The Second Internal Complaint Committee Meeting for the academic year 2017-2018 was held on 10/10/2017, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment , if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there was no sexual harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of sexual harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman

- Present Report of One day University level seminar on Yuwati Personality Development on 04/10/2017

**Resolution :-** In month of October college organized One day University level seminar on Yuwati Personality Development on 04/10/2017. Coordinator of this seminar Miss.Priyanka P.Sulakhe present detail report of the seminar in the meeting. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.



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O.W.No.

Date 10.10.2017

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr. Vasumati Patil	Member	
4	Dr. V.G.Gurav	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Mohane Bharti Bansilal	Student representative Female	

Principal  
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Tal.Sakri Dist. Dhule



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O.W.No.

Date 17.01.2018

## Notice

Internal Complaint Committee is hereby informed that the Third Meeting of Internal Complaint Committee will be held on 18/01/2018 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the third meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Mohane Bharti Bansilal	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Any other Agenda with permission of the chairman

  
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Office No: 02568-276605, Mo.

O.W.No.

Date 18.01.2018

### Minutes of the Third Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The Third Internal Complaint Committee Meeting for the academic year 2017-2018 was held on 18/01/2018, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman.

- Organization of Eight Day Swayansidhha Karate Training Camp

**Resolution :-** In month of February college organize Eight Day Swayansidhha Karate Training Camp. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.



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O.W.No.

Date 18.01.2018

All the resolutions was unanimously approved  
Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Dr.V.G.Gurav	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Mohane Bharti Bansilal	Student representative Female	

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O.W.No.

Date 09.03.2018

### Notice

Internal Complaint Committee is hereby informed that the Fourth Meeting of Internal Complaint Committee will be held on 10/03/2018 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the fourth meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Mohane Bharti Bansilal	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Any other Agenda with permission of the chairman

  
Principal



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Office No: 02568-276605, Mo.

O.W.No.

Date 10.03.2018

### **Minutes of the Fourth Meeting of Internal Complaint Committee (Sexual Harassment Committee)**

The fourth Internal Complaint Committee Meeting for the academic year 2017-2018 was held on 10/03/2018, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman.  
Present Report of Eight Day Swayansidhha Karate Training Camp 05 Feb. 2018 to 12 Feb. 2018.



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10.03-2018

**Resolution :-** In month of February college organized Eight Day Swayansidha Karate Training Camp. Coordinator of this karate training camp Miss.Priyanka P.Sulakhe present detail report of this activity in the meeting. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.

All the resolutions was unanimously approved  
Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr. Vasumati Patil	Member	
4	Dr. V.G.Gurav	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Mohane Bharti Bansilal	Student representative Female	

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10.06.2018

**Action Taken Report**  
**Internal Complaint Committee**  
**(Sexual Harassment Committee)**  
**Report 2017-2018**

To prevent of Sexual Harassment and provide a healthy and congenial atmosphere to the staff and students in the college campus of N.J.S.P.M.Adarsh College of Arts, Nijampur-Jaitane is the objectives of the Internal Complaint Committee. Sexual Harassment is strictly forbidden in or outside the college campus. For this purpose the Internal Complaint Committee has been actively functioning the committee include the Prin.Dr.A.P.Khairnar Head of the Institute, Miss.Priyanka P.Sulakhe Convener, Dr.Vasumati Patil, Dr.V.G.Gurav, Prof.Savita Ahirrao, Teaching Staff representative, Adv.Punam Kakuste, Mr.A.D.Khairnar, Mr.V.R.Buwa Non Teaching Staff representative, and Miss.Mohane Bharti Bansilal Student representative all are actively take efforts to maintain the clam and quite environment in college campus. In accordance with the direction from Ministry of Women and Child Development, Government of India, Maharashtra State Commission of Women and UGC, to sensitize the students and other employees of the college, it was considered to be essential to put up banners/



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poster/ notice in college campus; defining sexual harassment and also about the composition and contact information of the members of the complaints committee.

One day University level seminar organized on Yuwati Personality Development on 04 Oct.2017 and Eight Day Swayansidha Karate Training Camp organized between 05 Feb.2018 to 12 Feb. 2018.

The help with help line number will be display on display board to create awareness about Internal Complaint Committee time to time.

Miss. Priyanka P. Sulakhe

Principal  
Adarsh College of Arts  
Nijampur-Jaitane  
Tal. Sakri Dist. Dhule

## Academic Year 2018-2019



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O.W.No.

Date 03.07.2018

### Notice


Internal Complaint Committee is hereby informed that the First Meeting of Internal Complaint Committee will be held on 04/07/2018 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the first meeting of Internal Complaint Committee.

#### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.More Nikita Santosh	Student representative Female

#### Agenda of the Meeting

1. Introduction of the committee member.
2. To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.
3. Reconstitution of Vigilance Squad in this Academic Year.
4. Any other Agenda with permission of the chairman

  
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O.W.No.

Date 04.07.2018

### **Minutes of the First Meeting of Internal Complaint Committee (Sexual Harassment Committee)**

The First Internal Complaints Committee Meeting for the academic year 2018-2019 was held on 04/07/2018, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** Introduction of the committee member.

**Resolution :-** The Principal briefed the members about the objectives of the committee and placed the UGC regulations on Sexual Harassment in college campus for the information of all members of the committee.

**Agenda-2 :-** To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.

**Resolution :-** It was decided that the poster of Internal Complaint Committee along with rules and regulation with help line number will be display on display board. College organizes Gender Equality, Gender Sensitization and Sexual Harassment related programme.

**Agenda-3 :-** Reconstitution of Vigilance Squad in this Academic Year.

**Resolution :-** It was decided that the Internal Complaint committee members will play the role of Vigilance squad and monitoring during the college time.

**Agenda-5 :-** Any other Agenda with permission of the chairman

**Resolution :-** There was no Agenda for discussion. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.



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O.W.No.

Date 04.07.2018

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Dr.V.G.Gurav	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.More Nikita Santosh	Student representative Female	

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O.W.No.

Date 28.09.2018

## Notice

Internal Complaint Committee is hereby informed that the Second Meeting of Internal Complaint Committee will be held on 01/10/2018 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the Second meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khaimar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.More Nikita Santosh	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Sexual Harassment, if any.
3. Any other Agenda with permission of the chairman

  
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O.W.No.

Date 01.10.2018

### Minutes of the Second Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The Second Internal Complaint Committee Meeting for the academic year 2018-2019 was held on 01/10/2018, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment , if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there was no sexual harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of sexual harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman

- Organize one day national level seminar on Gender Equality and Women Empowerment

**Resolution :-** In month of October College organized Organize one day national level seminar on Gender Equality and Women Empowerment. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.



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O.W.No.

Date 01.10.2018

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Dr.V.G.Gurav	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairmar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.More Nikita Santosh	Student representative Female	

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E-mail : [acanjspm@yahoo.in](mailto:acanjspm@yahoo.in)  
Office No: 02568-276605, Mu.

O.W.No.

Date 01.01.2019

## Notice

Internal Complaint Committee is hereby informed that the Third Meeting of Internal Complaint Committee will be held on 02/01/2019 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the third meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.More Nikita Santosh	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Any other Agenda with permission of the chairman

  
Principal  
Adarsh College of Arts  
Nijampur Jaitane  
Tal.Sakri Dist. Dhule



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O.W.No.

Date 02.01.2019

### Minutes of the Third Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The Third Internal Complaint Committee Meeting for the academic year 2018-2019 was held on 02/01/2019, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman.

- Present Report of Organize one day national level seminar on Gender Equality and Women Empowerment on 20 October 2018.
- Organization of One day University level seminar on Yuwati Personality Development.
- Organization of Eight Day Swayansidhha Karate Training Camp.

**Resolution :-** In month of October college organize one day national level seminar on Gender Equality and Women Empowerment. Coordinator of this workshop



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02.01.2019

Miss.Priyanka P.Sulakhe present detail report in the meeting. In month of January college organize One day University level seminar on Yuwati Personality Development and Eight Day Swayansidhha Karate Training Camp. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.

All the resolutions was unanimously approved

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Dr.V.G.Gurav	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.More Nikita Santosh	Student representative Female	

Principal  
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Nijampur Jaitane  
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O.W.No.

Date 01.03.2019

## Notice

Internal Complaint Committee is hereby informed that the Fourth Meeting of Internal Complaint Committee will be held on 02/03/2019 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the fourth meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.V.G.Gurav	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.More Nikita Santosh	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Any other Agenda with permission of the chairman

  
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Office No: 02568-276605, Mo.

O.W.No.

Date 02.03.2019

### Minutes of the Fourth Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The fourth Internal Complaint Committee Meeting for the academic year 2018-2019 was held on 02/03/2019, under the chairman of the committee Principal Dr.A.P.Khairnar. Dr.V.G.Gurav welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman.

- Present Report of One day University level seminar on Yuwati Personality Development.05 Jan. 2019
- Present Report of Eight Day Swayansidha Karate Training Camp 22 Jan. 2019 to 29 Jan. 2019.



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02.03.2019

**Resolution :-** In month of January college organize One day University level seminar on Yuwati Personality Development and Eight Day Swayansidhha Karate Training Camp. Dr.V.G.Gurav present detail report of this activity in the meeting. The meeting ended with vote of thanks by Dr.V.G.Gurav.

All the resolutions was unanimously approved  
Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	—
3	Dr.Vasumati Patil	Member	
4	Dr.V.G.Gurav	Member	
5	Prof.Savita Abirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.More Nikita Santosh	Student representative Female	

Principal  
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19.04.2019

**Action Taken Report**  
**Internal Complaint Committee**  
**(Sexual Harassment Committee)**

**Report 2018-2019**

To prevent of Sexual Harassment and provide a healthy and congenial atmosphere to the staff and students in the college campus of N.J.S.P.M.Adarsh College of Arts, Nijampur-Jaitane is the objectives of the Internal Complaint Committee. Sexual Harassment is strictly forbidden in or outside the college campus. For this purpose the Internal Complaint Committee has been actively functioning the committee include the Prin.Dr.A.P.Khairnar Head of the Institute, Miss.Priyanka P.Sulakhe Convener, Dr.Vasumati Patil, Dr.V.G.Gurav, Prof.Savita Ahirrao, Teaching Staff representative, Adv.Punam Kakuste, Mr.A.D.Khairnar, Mr.V.R.Buwa Non Teaching Staff representative, and Miss.More Nikita Santosh Student representative all are actively take efforts to maintain the clam and quite environment in college campus. In accordance with the direction from Ministry of Women and Child Development, Government of India, Maharashtra State Commission of Women and UGC, to sensitize the students and other employees of the college, it was considered to be essential to put up banners/ poster/ notice in college campus; defining sexual harassment



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19.04.2019

and also about the composition and contact information of the members of the complaints a committee.

One Day National Level Seminar on Gender Equality and Women Empowerment on 20/10/2018, One day University level seminar organized on Yuwati Personality Development on 05/01/2019 and Eight Day Swayansidhha Karate Training Camp organized between 22/01/2019 to 29/01/2019.

The help with help line number will be display on display board to create awareness about Internal Complaint Committee time to time.

  
Convenor

Miss. Priyanka P. Sulakhe

  
Principal  
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Nijampur Jaitane  
Tal. Sakri Dist. Dhule

## Academic Year 2019-2020



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O.W.No.

Date 02.07.2019

### Notice

Internal Complaint Committee is hereby informed that the First Meeting of Internal Complaint Committee will be held on 03/07/2019 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the first meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Mr.K.D.Sonawane	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Jadhav Ashwini Avinash	Student representative Female

### Agenda of the Meeting

1. Introduction of the committee member.
2. To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.
3. Reconstitution of Vigilance Squad in this Academic Year.
4. Any other Agenda with permission of the chairman

  
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O.W.No.

Date 03.07.2019

**Minutes of the First Meeting of Internal Complaint Committee  
(Sexual Harassment Committee)**

The First Internal Complaints Committee Meeting for the academic year 2019-2020 was held on 03/07/2019, under the chairman of the committee Principal Dr.A.P.Khairnar. Mr.K.D.Sonawane welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** Introduction of the committee member.

**Resolution :-** The Principal briefed the members about the objectives of the committee and placed the UGC regulations on Sexual Harassment in college campus for the information of all members of the committee.

**Agenda-2 :-** To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.

**Resolution :-** It was decided that the poster of Internal Complaint Committee along with rules and regulation with help line number will be display on display board. College organizes Gender Equality, Gender Sensitization and Sexual Harassment related programme.

**Agenda-3 :-** Reconstitution of Vigilance Squad in this Academic Year.

**Resolution :-** It was decided that the Internal Complaint committee members will play the role of Vigilance squad and monitoring during the college time.

**Agenda-5 :-** Any other Agenda with permission of the chairman

**Resolution :-** There was no Agenda for discussion. The meeting ended with vote of thanks by Mr.K.D.Sonawane.



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O.W.No.

Date 03.07.2019

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Mr.K.D.Sonawane	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Jadhav Ashwini Avinash	Student representative Female	

Principal  
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Nijampur Jaitane  
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O.W.No.

Date 05.10.2019

### Notice

Internal Complaint Committee is hereby informed that the Second Meeting of Internal Complaint Committee will be held on 07/10/2019 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the Second meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Mr.K.D.Sonawane	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Jadhav Ashwini Avinash	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Sexual Harassment, if any.
3. Any other Agenda with permission of the chairman

  
Principal  
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Date 07.10.2019

O.W.No.

### Minutes of the Second Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The Second Internal Complaint Committee Meeting for the academic year 2019-2020 was held on 07/10/2019, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment , if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there was no sexual harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of sexual harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman

- Organization of Eight Day Swayansidhha Karate Training Camp.
- Organize one day national level seminar on Digital Literacy and Women Empowerment

**Resolution :-** In month of October College organize Eight Day Swayansidhha Karate Training Camp and In month of December College organized Organize one day national level seminar on Digital Literacy and Women Empowerment. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.



Nijampur-Jaitane Shikshan Prasarak Mandal's

## Adarsh College of Arts

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O.W.No.

Date 07.10.2019

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Mr.K.D.Sonawane	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Jadhav Ashwini Avinash	Student representative Female	

Principal  
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O.W.No.

Date 03.01.2020

### Notice

Internal Complaint Committee is hereby informed that the Third Meeting of Internal Complaint Committee will be held on 04/01/2020 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the third meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr. Vasumati Patil	Member
4	Mr.K.D.Sonawane	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Jadhav Ashwini Avinash	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Any other Agenda with permission of the chairman

  
Principal  
Adarsh College of Arts  
Nijampur Jaitane  
Tal.Sakri Dist. Dhule



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Office No: 02568-276605, Mo.

O.W.No.

Date 04.01.2020

### **Minutes of the Third Meeting of Internal Complaint Committee (Sexual Harassment Committee)**

The Third Internal Complaint Committee Meeting for the academic year 2019-2020 was held on 04/01/2020, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman.

- Present Report of Organize one day national level seminar on Digital Literacy and Women Empowerment on 28 Dec.2019.
- Present Report of Swayansidhha Karate Training Camp 17 Oct. 2019 to 24 Oct. 2019.
- Organization of One day University level seminar on Yuwati Personality Development.



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**Resolution :-**

- In month of October College organize Swayansidha Karate Training Camp between 17 Oct. 2019 to 24 Oct. 2019 and in month of December College organize one day national level seminar on Digital Literacy and Women Empowerment on 28 Dec.2019. Coordinator of this activity Miss.Priyanka P.Sulakhe present detail report of this activity in the meeting.
- In month of January College organize One day University level seminar on Yuwati Personality Development. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.

All the resolutions was unanimously approved  
Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature.
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Mr.K.D.Sonawane	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Jadhav Ashwini Avinash	Student representative Female	

**Principal**  
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Nijampur-Jaitane Shikshan Prasarak Mandal's

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O.W.No.

Date 11.03.2020

### Notice

Internal Complaint Committee is hereby informed that the Fourth Meeting of Internal Complaint Committee will be held on 12/03/2020 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the fourth meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Miss.Priyanka P.Sulakhe	Secretary
3	Dr. Vasumati Patil	Member
4	Mr.K.D.Sonawane	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Jadhav Ashwini Avinash	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Internal Complaint Issues, if any.
3. Any other Agenda with permission of the chairman

  
Principal  
Adarsh College of Arts  
Nijampur Jaitane  
Tal.Sakri Dist. Dhule



Nijampur-Jaitane Shikshan Prasarak Mandal's  
**Adarsh College of Arts**  
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O.W.No.

Date 12.03.2020

### Minutes of the Fourth Meeting of Internal Complaint Committee (Sexual Harassment Committee)

The fourth Internal Complaint Committee Meeting for the academic year 2019-2020 was held on 12/03/2020, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Miss.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment Issues, if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there were no Sexual Harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of Sexual Harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman.

- Present Report of One day University level seminar on Yuwati Personality Development 31 Jan. 2020

**Resolution :-** In month of January college organize One day University level seminar on Yuwati Personality Development on 31 Jan. 2020. Coordinator of this activity





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12.03.2020

Miss.Priyanka P.Sulakhe present detail report of this activity in the meeting. The meeting ended with vote of thanks by Miss.Priyanka P.Sulakhe the Convener of the Intemal Complaint committee.

All the resolutions was unanimously approved  
Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Miss.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Mr.K.D.Sonawane	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Jadhav Ashwini Avinash	Student representative Female	

Principal  
Adarsh College of Arts  
Nijampur Jaitane  
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17.03.2020

**Action Taken Report**  
**Internal Complaint Committee**  
**(Sexual Harassment Committee)**

**Report 2019-2020**

To prevent of Sexual Harassment and provide a healthy and congenial atmosphere to the staff and students in the college campus of N.J.S.P.M. Adarsh College of Arts, Nijampur-Jaitane is the objectives of the Internal Complaint Committee. Sexual Harassment is strictly forbidden in or outside the college campus. For this purpose the Internal Complaint Committee has been actively functioning the committee include the Prin. Dr. A. P. Khairnar Head of the Institute, Miss. Priyanka P. Sulakhe Convener, Dr. Vasumati Patil, Mr. K. D. Sonawane, Prof. Savita Ahirrao, Teaching Staff representative, Adv. Punam Kakuste, Mr. A. D. Khairnar, Mr. V. R. Buwa Non Teaching Staff representative, and Miss. Jadhav Ashwini Avinash Student representative all are actively take efforts to maintain the clam and quite environment in college campus. In accordance with the direction from Ministry of Women and Child Development, Government of India, Maharashtra State Commission of Women and UGC, to sensitize the students and other employees of the college, it was considered to be essential to put up banners/ poster/ notice in college campus; defining sexual harassment and also about the composition and contact information of the members of the complaints a committee.



Nijampur-Jaitane Shikshan Prasarak Mandal's

## Adarsh College of Arts

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One Day National Level Seminar on Digital Literacy and Women Empowerment on 28 Dec.2019, Eight Day Swayansidhha Karate Training Camp organized between 17/10/2019 to 24/10/2019 and One day University level seminar organized on Yuwati Personality Development on 31/01/2020.

The help with help line number will be display on display board to create awareness about Internal Complaint Committee time to time.

  
Conventer

Miss. Priyanka P. Sulakhe

  
Principal  
Adarsh College of Arts  
Dr. A. P. Khairnar  
Nijampur Jaitane  
Tal. Sakri Dist. Dhule

# Academic Year 2020-2021



Nijampur-Jaitane Shikshan Prasarak Mandal's  
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O.W.No.

Date 23.07.2020

## Notice

Internal Complaint Committee is hereby informed that the First Meeting of Internal Complaint Committee will be held on 24/07/2020 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the first meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Dr.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumali Patil	Member
4	Dr.K.D.Sonawane	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Deore Rajashri Sanjay	Student representative Female

### Agenda of the Meeting

1. Introduction of the committee member.
2. To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.
3. Reconstitution of Vigilance Squad in this Academic Year.
4. Any other Agenda with permission of the chairman

  
Principal  
Adarsh College of Arts  
Nijampur Jaitane  
Tal.Sakri Dist. Dhule



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O.W.No.

Date 24.07.2020

### **Minutes of the First Meeting of Internal Complaint Committee (Sexual Harassment Committee)**

The First Internal Complaints Committee Meeting for the academic year 2020-2021 was held on 24/07/2020, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Dr.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** Introduction of the committee member.

**Resolution :-** The Principal briefed the members about the objectives of the committee and placed the UGC regulations on Sexual Harassment in college campus for the information of all members of the committee.

**Agenda-2 :-** To conduct activities regarding Gender Equality, Gender Sensitization and Sexual Harassment issues in this Academic Year.

**Resolution :-** It was decided that the poster of Internal Complaint Committee along with rules and regulation with help line number will be display on display board. College organizes Gender Equality, Gender Sensitization and Sexual Harassment related programme.

**Agenda-3 :-** Reconstitution of Vigilance Squad in this Academic Year.

**Resolution :-** It was decided that the Internal Complaint committee members will play the role of Vigilance squad and monitoring during the college time.

**Agenda-5 :-** Any other Agenda with permission of the chairman

- Organization of One day workshop on Digital Stri Shakti
- Organization of One day University level seminar on Yuwati Personality Development.



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24.07.20

**Resolution :-** In month of September college organize One day workshop on Digital Stri Shakti and in month of May college organize One day University level seminar on Yuwati Personality Development. The meeting ended with vote of thanks by Dr.Priyanka P.Sulakhe the Convener of the Internal Complaint committee.

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Dr.Priyanka P.Sulakhe	Secretary	
3	Dr.Vasumati Patil	Member	
4	Dr.K.D.Sonawane	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Deore Rajashri Sanjay	Student representative Female	

**Principal**  
Adarsh College of Arts  
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O.W.No.

Date

19.10.2020

## Notice

Internal Complaint Committee is hereby informed that the Second Meeting of Internal Complaint Committee will be held on 20/10/2020 at 11.00 a.m. in Principal cabin. All the committee members are requested to attend the Second meeting of Internal Complaint Committee.

### Internal Complaint Committee (Sexual Harassment Committee)

Sr.No.	Name	Designation
1	Prin.Dr.Ashok P.Khairnar	Chairman
2	Dr.Priyanka P.Sulakhe	Secretary
3	Dr.Vasumati Patil	Member
4	Dr.K.D.Sonawane	Member
5	Prof.Savita Ahirrao	Member
6	Adv.Punam Kakuste	Member
7	Mr.A.D.Khairnar	Member
8	Mr.V.R.Buwa	Member
9	Miss.Deore Rajashri Sanjay	Student representative Female

### Agenda of the Meeting

1. To take the review of previous meeting
2. To discuss about Complaint received on Sexual Harassment, if any.
3. Any other Agenda with permission of the chairman

Principal  
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O.W.No.

Date 20.10.2020

### **Minutes of the Second Meeting of Internal Complaint Committee (Sexual Harassment Committee)**

The Second Internal Complaint Committee Meeting for the academic year 2020-2021 was held on 20/10/2020, under the chairman of the committee Principal Dr.A.P.Khairnar. The convener Dr.Priyanka P.Sulakhe welcomed all members. The meeting began with discussion of the agenda of the meeting in the present academic year.

**Agenda-1 :-** To confirm the minutes of previous meeting.

**Resolution :-** The minutes of the previous meeting of read and confirmed.

**Agenda-2 :-** To discuss about Complaint received on Sexual Harassment , if any

**Resolution :-** It was reported that due to strict vigilance and regular supervision, there was no sexual harassment issues in the campus.

The Principal congratulate all members for the effective functioning of the committee by creating a congenial atmosphere towards prevention of sexual harassment in the campus.

**Agenda-3:-** Any other Agenda with permission of the chairman

- Present Report of One day workshop on Digital Stri Shakti on 28 Sep. 2020
- Present Report of One day University level seminar on Yuwati Personality Development on 12 May 2021.





Nijampur-Jaitane Shikshan Prasarak Mandal's

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- Resolution :-**
- In month of September College organize One day workshop on Digital Stri Shakti on 28 Sep. 2020 and In month of May College organized One day University level seminar on Yuwati Personality Development on 12 May 2021. The meeting ended with vote of thanks by Miss. Priyanka P.Sulakhe the Convener of the Internal Complaint committee.

All the resolution was unanimously approved.

Following Members were present for this Meeting

Sr.No.	Name	Designation	Signature
1	Prin.Dr.Ashok P.Khairnar	Chairman	
2	Dr.Priyanka P.Sulakhe	Secretary	
3	Dr. Vasumati Patil	Member	
4	Dr.K.D.Sonawane	Member	
5	Prof.Savita Ahirrao	Member	
6	Adv.Punam Kakuste	Member	
7	Mr.A.D.Khairnar	Member	
8	Mr.V.R.Buwa	Member	
9	Miss.Deore Rajashri Sanjay	Student representative Female	

**Principal**  
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03.12.2020

**Action Taken Report**  
**Internal Complaint Committee**  
**(Sexual Harassment Committee)**

**Report 2020-2021**

To prevent of Sexual Harassment and provide a healthy and congenial atmosphere to the staff and students in the college campus of N.J.S.P.M.Adarsh College of Arts, Nijampur-Jaitane is the objectives of the Internal Complaint Committee. Sexual Harassment is strictly forbidden in or outside the college campus. For this purpose the Internal Complaint Committee has been actively functioning the committee include the Prin.Dr.A.P.Khairnar Head of the Institute, Miss.Priyanka P.Sulakhe Convener, Dr.Vasumati Patil, Dr.K.D.Sonawane, Prof.Savita Ahirrao, Teaching Staff representative, Adv.Punam Kakuste, Mr.A.D.Khairnar, Mr.V.R.Buwa Non Teaching Staff representative, and Miss.Deore Rajashri Sanjay Student representative all are actively take efforts to maintain the clam and quite environment in college campus. In accordance with the direction from Ministry of Women and Child Development, Government of India, Maharashtra State Commission of Women and UGC, to sensitize the students and other employees of the college, it was considered to be essential to put up banners/ poster/ notice in college campus; defining



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03.12.2020

sexual harassment and also about the composition and contact information of the members of the complaints a committee.

One Day workshop on Digital Stri Shakti on 28 Dec.2019 and

One day University level seminar organized on Yuwati Personality Development on 12 May 2021.

The help with help line number will be display on display board to create awareness about Internal Complaint Committee time to time.

  
Convenor

Dr. Priyanka P. Sulakhe

  
Principal

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