

Give two Best Practices of the institution

Title of the First Best Practice: Empowerment of Yuwati

1. Objectives

- To empower the girls through guidance, lectures and Yuwati Personality Development Seminars.
- To make the girls competent in their life.
- To bring the hilly and tribal girls into the mainstream of education.
- To acquaint girls to quality education.
- To inculcate leadership qualities among the hilly and tribal girls.
- To create Computer Literacy skills among the girls from hilly and tribal girls.

2. The Context

- The college is situated in hilly area. The girls come to college from hilly and tribal area. They do not get adequate facilities of education. They are not willing to complete education. They get married early and leave their higher education incomplete. These are the challenges for higher education of girls. The college organized one day national seminar on *Gender Equality and Women Empowerment* on 20 October 2018. The college established 'Yuwati Sabha' to empower the girls. 'Yuwati Sabha' organizes various activities to empower the girls. The planning of girls activities are systematically and effectively implemented throughout the academic year. To empower girls has become the mission of college.

3. The Practice

• Expert Lectures

Empowerment of girls is done through lectures and different activities

a) Every Year the college arranges expert lectures to empower the girls.

- i. Gender Sensitization lecture for inculcating equality among girls and boys.
- ii. Hygiene awareness lecture is organized to make them health conscious.
- iii. Legal awareness lecture is arranged to make them know about their rights and

- iv. responsibilities. The lecture is delivered by an expert of Law on various issues of women.
- v. Career guidance is arranged for girls. This lecture introduces various career options to them. It offers guidance on different examinations.
- vi. The lecture on 'Beti Bachhav Beti Padhav' is organized to create awareness about the importance of girl child. The birth rate of girls child is deteriorating tremendously. This lecture will help in increasing birth rate of girl child.
- vii. The lecture on Computer Literacy is organized to know more about computer.

- **Seminars**

1. The college conducts seminars on Yuwati Personality Development in every academic year. The schedule of the seminar is as follows.

2. The college organized one day national level seminar on *Gender Equality and Women Empowerment* on 20 October 2018

- Registration
- Inaugural Session
- First Session
- Lunch
- Second Session
- Presentation Session
- Open Discussion Session
- Valedictory Session
- Distribution of Certificate

The feature of this seminar is that the Chief Guest and Expertise Resource Persons are well qualified and social activist women. The invited chief guests are from different walks of life.

Seminar Organized on Yuwati Personality Development

Sr.No	Academic Year	Organized Seminar	Date & Place
1.	2016-2017	University Level Seminar on Personality Development of Yuwati	20/09/2017
2.	2017-2018	University Level Seminar on Personality Development of Yuwati	04/10/2017
3.	2018-2019	University Level Seminar on Personality Development of Yuwati	05/01/2019
4.	2018-2019	National Level Seminar on Gender Equality and Women Empowerment	20/10/2018

- **Essay Competition, Debate and Elocution Competition**

Miss.Ashvini Jadhav (SYBA) obtained first district level prize on Gandhi's Thoughts in essay competition. Our students actively participated in essay, debate and elocution competition organized by other colleges affiliated to KBCNMU,Jalgaon

- **World Women Day**

World Women Day is celebrated every year. The lecture is organized of successful women to guide the girls about their rights and duties. It discusses equality between men and women.

- **Rangoli Competition on Save Girls Child**

Rangoli competition is organizes every year to improve the performance of girls and develop their extraordinary skills on.

- **Rally on Beti Bachhav Beti Padhav Abhiyan**

The college organizes rally on 'Beti Bachhav Beti Padhav' every year in Nijampur-Jaitane village for generating awareness on save girls child and educating them.

- **Workshop on Sexual Harassment at Workplace**

1. College organized one day workshop on Sexual Harassment at Workplace on 26 February, 2017 sponsored Maharashtra State Commission for Women, Mumbai, Maharashtra
2. College organized one day workshop on Sexual Harassment at Workplace on 05 February, 2019

- **Swayam Siddha Shibir**

Swayam Siddha Shibir is organized for girls of a week every year. It is Karate training to girls. It teaches different techniques of self protection. The Karate Master Mr.Bachhav teaches them very scientifically. It removes the fear of insecurity of girls and empowers them physically. This training gives them confidence of moving around the World without fear.

Sr.No	Academic Year	Organized Shibir	Date & Place
1.	2016-2017	Swyamsidha Shibir for Empowering Girls(Karate Shibir)	15/02/2017 to 22/02/2017
2.	2017-2018	Swyamsidha Shibir for Empowering Girls(Karate Shibir)	15/02/2018 to 22/02/2018
3.	2018-2019	Swyamsidha Shibir for Empowering Girls(Karate Shibir)	22/01/2019 to 30/01/2019

- **Limitation**

The college does not have trained lady teacher but our girls are trained in such a way that the girls themselves work as volunteers for the organized programmes. Thus the college overcomes the limitations and constraints.

4. Evidence of Success

The college has successfully conducted the activities of empowerment of Yuwati. The huge response is achieved by the college from society. This is social support for the activity. The lectures arranged of women on women are very successful. The women from different walks of life come to attend the lectures on issues of women. The activities are supported by society, institute and university. The rallies on '*Beti Bachhav Beti Padhavo*' are also organized by college. The rallies are joined by high school and junior college girls. The college attempts for equality of women. Equal opportunity is given by college to girls in academic and extra-curricular activities. The college prepares report every year and submits it to the Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon. The report and activities are appreciated by the experts on different occasions.

Maharashtra State Commission for Women, Mumbai sponsored and our college organized one day national level seminar on *Gender Equality and Women Empowerment* held on 20 October 2018. There were 260 participants registered and attended for this seminar as well as 151 research papers presented and published in two volumes.

Empowerment of Yuwati is the best activity of our college. There is one lady teacher in our college. Now, the girls feel secure and confident and they conduct the activities from beginning to the end. This activity has become our strength.

The college participated this activity in the competition of 'Jagar Janivancha', The Government of Maharashtra was deeply impressed by the activity since the college is empowering hilly and tribal girl through various activities. The Government of Maharashtra gave the first District Level Prize of rupees One Lakh, Memento and Certificate to college. This has become our success story. Thus this best activity is acknowledged and appreciated through the first district level prize of rupees one lakh, memento and certificate by the Government of Maharashtra to our college.

5. Problems Encountered and Resources Required

The college imparts education in hilly area. The girls hesitate to continue their higher education. These girls are empowered through different activities. Our Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon offers financial support to empower activities of our college.

Title of Second Best Practice: Developing Research Culture Initiatives

1. Objectives

- Research is significant activity in college during this academic year to promote high quality research.
- To develop research culture among students and teaching and non-teaching staff
- To encourage the teachers towards the proactive research culture
- To create interest among teachers to foster an effective research
- To develop good research practices and embeds a culture of research integrity

2. The Context

Research enhances the quality of teaching learning process. It contributes to the body of knowledge. It benefits the stakeholders. The innovative areas of research are explored. The teachers explore new areas and present papers and publish them. The students also make presentation of their innovative ideas.

3. The Practice

1) Organized Seminars, Conferences and Workshops

Maharashtra State Commission for Women, Mumbai, sponsored one day national level seminar on *Gender Equality and Women Empowerment* held on 20 October 2018. Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon sponsored one day university level workshop on *Global Leadership and Presentation Skills* held on 31 December 2018 and one day university level seminar on *Personality Development of Yuwati* 04 January 2019.

2) Ph.D. Registration/ Completed/ Awarded/Ongoing

Our college teachers have been studying of research actively. Our two teachers have been awarded Ph.D in their respective subjects during this year. Two teachers have completed Ph.D. and submitted to KBCNMU, Jalgaon. four teachers have been ongoing Ph.D. in their subjects.

3) Research Project

Our College one teacher submitted their research proposal to (IMPRESS) Indian Council of Social Science Research (ICSSR) New Delhi. Our college Principal Dr.Ashok Pitambar Khairnar is ongoing of research proposal on Minor Research Project on “A Socio-linguistic Study of the Bhilori Dialect (the Dialect of the Bhils- a Tribal Community) in Nandurbar District of Maharashtra” has been selected by Indian Council of Social Science Research, New Delhi.

4) Participation in Avishkar

One teacher of our college participated and presented their innovative research work through Poster Presentation at R.C.Patel College Centre, Shirpur organized by Kavayitri Bahinabai Chaudhari North Maharashtra Univeristy, Jalgaon.

5) Publication of Books and Chapter in Edited Books

Our college Principal and teachers have been published books during this year.

Academic Year	Name of Author	Book Name
2018-19	1) Prin.Dr.Ashok P.Khairnar	1)लिंग संभाव आणि महिला सक्षमीकरण
		2)Gender Equality and Women Empowerment
	2)Prof.K.D.Sonawane	1)लिंग संभाव आणि महिला सक्षमीकरण
		2)Gender Equality and Women Empowerment
	3)Prof.A.S.Meshram	1)लिंग संभाव आणि महिला सक्षमीकरण
		2)Gender Equality and Women Empowerment
	4)Dr.P.P.Sulakhe	1)लिंग संभाव आणि महिला सक्षमीकरण
		2)Gender Equality and Women Empowerment
	1) Dr.Sudhakar L. Jadhav	1)Bhartiya Samaj: Sanrachna aani Badal

6) Publication of Research Papers

More than 17 research papers have been published in UGC listed Peer Reviewed national and international journals with good impact factor and 10 research articles have been published in state, national and international level seminars and conferences proceeding.

7) Ph.D. Guides

Prin.Dr.A.P.Khairnar is a research guide in English.Four students have been awarded Ph.D in English and two students completed Ph.D thesis and submitted to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon.

Another faculty member Dr.S.L.Jadhav is a research guide in sociology. Seven students have been working under his guidance for Ph.D and one student has been awarded Ph.D thesis and one students submitted their Ph.D. thesis to Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon.

Their research students come to college for research guidance and make their presentation of the research work time to time.

8) Survey

- Our college students of NSS unit conducted Social Survey of tribal padas at Titane situated in Sakri Taluka.
- Department of Sociology conducted Social Survey on *आदिवासींचे स्वावलंबन व जैव विविधता या घटकांचे समाज शास्त्रीय अध्ययन at Baripada*. There are fourty students participated in social survey of research and hundred questions made in questionnaire form.

9) Paper Presentation of Research Papers

Our college teachers have participated actively in national and international level conference and seminars. They also published and presented of their research paper.

10) Research Articles of Students

Students of college are encouraged and motivated for writing the research articles. Their creativity is being published in the college *Dyandeeep* Magazine 2018-19. There are 'Special Students' Corner at the notice board for exposing students literacy talent, good thoughts, motivational lines and their newspaper cutting of published article are shown to other students.

11) Library as a Resource Centre

Our college library has enough information resources in the form of latest reference books and journals. These resources enable researcher for literature reviews and thesis writing. In this context library has 6800 books and 15 journals as well as periodicals for researcher use. The library remains open from 7.30 to 5.00 p.m. The Internet with Wi-Fi facilities are provided to research scholars to complete their research work.

12) Research Lectures and Workshops

College organizes expert lectures of various research level topics for students, teachers and alumni.

13) External and Internal Refree

Prin. Dr. A.P. Khairnar has worked as External and Internal Refree a number of times

4. Evidence of Success

- Developed presentation skills
- Developed research work skills
- Improving and Enhancing research culture
- IQAC organized one day national level seminar on Gender Equality and Women Empowerment on 20 October 2018
- Quality research work published in UGC listed Peer Reviewed Journals with good Impact Factor
- Selected one Minor Research Project
- Participated in District Level Competition in Avishkar organized by KBCNMU, Jalgaon

- Seven books are published during 2016 to June 2018.
- 17 research papers published with good Impact Factor at national and international peer reviewed journals
- 20 research articles presented and published in conference proceeding at national and international level

5. Problems Encountered

- Lack of research environment
- Inadequate research facilities
- Research Awareness problem
- Inadequate Availability of grants
- Delay published or rejected research papers in quality related open access journals